

CWPS 2012 Scheme Year

PLEASE NOTE: each Scheme month ends on the last Friday of a calendar month and the next Scheme month starts the following Monday.

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Number of Scheme weeks per month				
January		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29			4				
February	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26			4					
March	27	28	29	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	5
April	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29					4			
May	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27					4			
June	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	5
July	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29						4		
August	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	5
September	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30							4	
October	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28							4	
November	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	5
December	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30							4	

Number of Scheme weeks per month

Registering new employees

All new employees covered by the Registered Employment Agreement for the Construction Industry and Electrical Contracting Industry must be registered with the Scheme within two weeks of starting employment.

Detailed below are the weekly Pension, Death in Service and Sick Pay contribution rates agreed by the Construction National Joint Industrial Council ("CNJIC") for the Construction Industry and the Electrical Contracting Industry for Scheme year 2012.

Building Contribution rate	Employer	Member	Total
Pension Benefit	€26.63	€17.76*	€44.39
Death in Service Benefit	€1.11	€1.11*	€2.22
Sick Pay	€1.27	€0.63	€1.90
Sub Total	€29.01	€19.50	€48.51

The Scheme facilitates the collection of the remittances set out below on behalf of the social partner entities listed and these can be paid as a combined payment with the Pension, Sick Pay and Death in Service contributions. Weekly remittances charged by the Benevolent Funds, the Construction Industry Monitoring Agency and the Construction Workers Health Trust.

Workers Health Trust	€0.00	€1.00	€1.00
Employer Benevolent Fund	€0.19	€0.00	€0.19
Employee Benevolent Fund	€0.00	€0.50	€0.50
Monitoring Agency	€0.32	€0.32	€0.64
Sub Total	€0.51	€1.82	€2.33
Overall Total	€29.52	€21.32	€50.84

Electrical Contribution rate	Employer	Member	Total
Pension Benefit	€26.63	€17.76*	€44.39
Death in Service Benefit	€1.11	€1.11*	€2.22
Sick Pay Benefit	€1.27	€0.63	€1.90
Sub Total	€29.01	€19.50	€48.51

The Scheme facilitates the collection of the remittances set out below on behalf of the social partner entities listed and these can be paid as a combined payment with the Pension, Sick Pay and Death in Service contributions. Weekly remittances charged by the Benevolent Funds, the Construction Workers Health Trust and EPACE.

Workers Health Trust	€0.00	€1.00	€1.00
Employer Benevolent Fund	€0.19	€0.00	€0.19
Employee Benevolent Fund	€0.00	€0.50	€0.50
EPACE	€0.38	€0.38	€0.76
Sub Total	€0.57	€1.88	€2.45
Overall Total	€29.58	€21.38	€50.96

* PAYE Allowable.

Death-in-service benefits

A death in service benefit of €63,500 plus the value of the member's account is payable to the next of kin of a deceased member, provided that at the time of death, all contributions due in respect of the member are paid up to date and at least 26 contributions in respect of the member had been paid in to the Scheme. An additional €3,175 for each eligible child is also payable.

Current Sick Pay Benefit

Sick pay benefit is payable at a rate of €37.51 per day (€187.55 per week) for a maximum of 50 working days in a calendar year.

Industry annual leave and public holidays 2011/12

- Annual leave ■ Public holiday
- Friday, 28 October
- Monday, 31 October
- Friday, 23 December
- Monday, 26 December
- Tuesday, 27 December
- Wednesday, 28 December
- Thursday, 29 December
- Friday, 30 December
- Monday, 2 January 2012
- Friday, 16 March
- Monday, 19 March
- Friday, 6 April
- Monday, 9 April
- Tuesday, 10 April
- Wednesday, 11 April
- Thursday, 12 April
- Friday, 13 April
- Monday, 7 May
- Monday, 4 June
- Monday, 23 July to Friday, 03 Aug
- Monday, 6 August

Under the Payment of Contributions Regulations of the Pension Act, 1990, as amended, employers are required to remit contributions due to a pension scheme within 21 days of the end of the month to which the contributions apply (eg contributions due for the month of January must be remitted to the Scheme by 21 February). Failure to pay contributions in on time will result in an arrears rate being applied to any unpaid contributions as per Rule 4.9 of the Scheme's Trust Deed & Rules.

For more information, contact Employer Services: 01 497 7663 or email info@cwps.ie or visit www.cwps.ie

For further information regarding industry holidays please contact NERA the National Employment Rights Authority at 1890 80 80 90 or log onto www.CIF.ie