

Pay your monthly schedules online @ www.cwps.ie 2018 Scheme Year

PLEASE NOTE: Each scheme month ends on the last Friday of a calendar month and the next scheme month starts the following Monday

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January	1 MON	2 TUE	3 WED	4 THUR	5 FRI	6 SAT	7 SUN	8 MON		10 WED		12 FRI	13 SAT	14 SUN	15 MON	16 TUE	17 WED	18 THUR	19 FRI	20 SAT	21 SUN	22 MON		24 WED		26 FRI	27 SAT	28 SUN								4
February	29 MON		31 WED	1 THUR	2 FRI	3 SAT	4 SUN	5 MON	6 TUE	7 WED	8 THUR	9 FRI	10 SAT	11 SUN	12 MON	13 TUE	14 WED	15 THUR	16 FRI	17 SAT	18 SUN	19 MON	TUE		THUR	23 FRI	24 SAT	25 SUN								4
March	26 MON	TUE	28 WED	1 THUR	2 FRI	3 SAT	4 SUN	5 MON		7 WED	8 THUR 10	9 FRI	10 SAT	11 SUN	12 MON	13 TUE	14 WED	15 THUR	16 FRI	17 SAT	18 SUN	19 MON	TUE	21 WED		23 FRI	24 SAT	25 SUN	26 MON		28 WED		30 3 FRI S	31 1 SAT S	I UN	5
April	2 MON	3 TUE		5 THUR	6 FRI	7 SAT	8 SUN	9 MON	10 TUE	11 WED	12 THUR	13 FRI	14 SAT	15 SUN	16 MON	17 TUE	18 WED	19 THUR	20 FRI	21 SAT	22 SUN	23 MON	24 TUE		26 THUR	27 FRI	28 SAT	29 SUN								4
May	30 MON	1 TUE	2 WED	3 THUR	4 FRI	5 SAT	6 SUN	7 MON	8 TUE	9 WED	10 THUR	11 FRI	12 SAT	13 SUN	14 MON	15 TUE	16 WED	17 THUR 20	18 FRI	19 SAT	20 SUN	21 MON		23 WED	THUR	25 FRI	26 SAT	27 SUN								4
June	28 MON			31 THUR		2 SAT	3 SUN	4 MON	5 TUE	6 WED	7 THUR 23	8 FRI	9 SAT	10 SUN	11 MON	12 TUE	13 WED	14 THUR	15 FRI	16 SAT	17 SUN	18 MON	TUE	20 WED		22 FRI	23 SAT	24 SUN	25 MON		27 WED		29 3 FRI S	30 S	LINI	5
July	2 MON		4 WED	5 THUR 27	6 FRI	7 SAT	8 SUN	9 MON	10 TUE		12 THUR	13 FRI	14 SAT	15 SUN	16 MON			19 THUR 29	20 FRI	21 SAT	22 SUN	23 MON	24 TUE			27 FRI	28 SAT	29 SUN								4
August	30 MON	TUE		2 THUR 3 1		4 SAT	5 SUN	6 MON	7 TUE W E			10 FRI	11 SAT	12 SUN	13 MON	14 TUE		16 THUR	17 FRI	18 SAT	19 SUN	20 MON	21 TUE			24 FRI	25 SAT	26 SUN	27 MON		29 WED	30 THUR 3	31 FRI	1 SAT S	2 SUN	5
September	3 MON	4 TUE	5 WED	6 THUR	7 FRI	8 SAT	9 SUN	10 MON	11 TUE	12 WED	13 THUR	14 FRI	15 SAT	16 SUN	17 MON	18 TUE	19 WED	20 THUR	21 FRI	22 SAT	23 SUN	24 MON	TUE	26 WED E K		28 FRI	29 SAT	30 SUN								4
October	1 MON	2 TUE	3 WED	4 THUR 40		6 SAT	7 SUN	8 MON		10 WED	11 THUR	12 FRI	13 SAT	14 SUN	15 MON	16 TUE	17 WED	18 THUR	19 FRI	20 SAT	21 SUN	22 MON	23 TUE		25 THUR	26 FRI	27 SAT	28 SUN								4
November	29 MON		31 WED			3 SAT	4 SUN	5 MON	6 TUE WE	7 WED	8 THUR	9 FRI	10 SAT	11 SUN	12 MON	13 TUE W E	14 WED	15 THUR	16 FRI	17 SAT	18 SUN	19 MON	20 TUE		22 THUR	23 FRI	24 SAT	25 SUN	26 MON	27 TUE WEI	WED	29 3 THUR F	BO FRI	1 2 SAT SI		5
December	3 MON	4 TUE	5 WED	6 THUR 4 9	7 FRI	8 SAT	9 SUN	10 MON	11 TUE	12 WED E K	13 THUR	14 FRI	15 SAT	16 SUN	17 MON	18 TUE W E	19 WED		21 FRI	22 SAT	23 SUN	24 MON	TUE	26 WED E K		28 FRI		30 SUN					_	_		4

Under the Payment of Contributions Regulations of the Pensions Act 1990, as amended, employers are required to remit contributions due to a pension scheme within 21 days of the end of the month to which the contributions apply (e.g. contributions due for the month of January must be remitted to the Scheme by 21st February). Failure to pay contributions on time will result in an arrears rate being applied to any unpaid contributions as per Rule 4.9 of the Scheme's Trust Deed & Rules.

For more information, contact Employer Services: 01 497 7663 email info@cwps.ie or visit www.cwps.ie

Registering new employees

If you currently have employees who fall under the terms of the SEO legislation and are not registered with CWPS, you should register them with CWPS to provide them with the same benefits as your other members.

You can register new members using the CWPS employer online system or download registration forms at www.cwps.ie/formsbooklets

2018 CONTRIBUTION RATES

Detailed below are the weekly Pension, Death in Service and Sick Pay contribution rates.

There is 100% allocation to members' funds from pension contributions paid.

SEO RATES FOR THE BUILDING AND CIVIL ENGINEERING SECTOR

Pension Contribution Death in Service Contribut Sick Pay Contribution Standard Contribution To

£29 01	١
€ 1.11 € 1.27	

* PAYE Allowable

Employer

CWPS facilitates the collection of some voluntary weekly industry deductions for Construction Workers Health Trust and the Benevolent Funds and these can be paid as a combined payment with the Pension, Sick Pay and Death in Service contributions.

Construction Workers Health Trust Employer Benevolent Fund Employee Benevolent Fund Overall Total

	€29.20	€21.00	€50.20
	€ 0.00	€0.50	€0.50
	€ 0.19	€0.00	€0.19
st	€ 0.00	€1.00	€1.00
	Employer	Member	Total

Member

€17.76*

€ 1.11*

€ 0.63

€19.50

Total

€44 39

€ 2.22

€ 1.90

€48.51

Death in Service Benefits

A Death in Service benefit of €100,000 plus the value of the member's account is payable to the next of kin of a deceased member, provided that, at the time of death, all contributions due in respect of the member are paid up to date and at least 26 contributions in respect of the member has been paid to the Scheme.

An additional €3,175 for each eligible child is also payable.

Death in Service cover is extended to age 66 for active members.

Sick Pay Benefit

Sick Pay benefit is payable up to age 66 at a rate of €40.00 per day (€200.00 per week) for a maximum of 50 working days in a calendar year and is paid after a 3 day waiting period.

Industry annual leave and public holidays from October 2017 to September 2018

■ Annual leave ■ Public holiday

- Friday, 27th October 2017 ■ Monday, 30th October
- Friday, 22nd December
- Monday, 25th December
- Tuesday, 26th December
- Wednesday, 27th December
- Thursday, 28th December Friday, 29th December
- Monday, 1st January 2018
- Tuesday, 2nd January
- Monday, 19th March
- Thursday, 5th April Friday, 6th April

Friday, 30th March

■ Monday, 2nd April ■ Tuesday, 3rd April

■ Wednesday, 4th April

- Monday, 7th May
- Monday, 4th June
- Monday, 23rd July to Friday 3rd Aug
- Monday, 6th August

For further information regarding industry holidays please visit www.CIF.ie. For further information regarding working hours, leave and public holidays please contact Workplace Relations Customer Services at 1890 80 80 90 or visit www.workplacerelations.ie