

Rates of Sick pay

for the year from January 2011

Contribution rates

The contributions for the sick-pay part of the scheme are:

Employer's contribution	€1.37 a week
and	
Employee's contribution	€0.69 a week

Supplementary benefits

As well as the standard sick pay benefit, the scheme may also pay supplementary benefit if you have been refused Social Welfare benefit.

The current rates, depending on your personal circumstances, are as follows.

Status	Weekly amount	Daily amount
Single	€188.00	€37.60
Qualified Adult Allowance (spouse or partner)	€312.80	€62.56
Qualified Child Allowance (Child dependant under 18 years of age)	€29.80 (full) €14.90 (half)	€5.96 (full) €2.98 (half)

The rates shown above for supplementary benefit are only available if you have been refused state benefit.

Sick-pay benefit

The benefit is currently paid for up to 50 working days in any calendar year.

Daily amount	Weekly amount
€37.51	€187.55

To find out how to claim sick pay, please see over the page. If you need any more information, please read the 'Protecting you in case of sickness' booklet, or contact:

**Construction Federation Sick Pay Scheme,
Canal House, Canal Road, Dublin 6.**

Phone: 01 497 7663 Fax: 01 496 6611

Email: sickpay@cwps.ie or visit www.cwps.ie



Making a claim for standard sick-pay benefit

You and your employer will need to fill in a 'Claim for standard sick pay benefit' form (SP1). You must send your filled-in form, with medical evidence such as a medical certificate, a letter from the doctor or hospital, or copies of your Social Welfare Certificates, to the Member Service team. The medical evidence you provide must cover the period you are claiming sick pay for.

You can get an SP1 form from the Member Service team or off the CWPS website at www.cwps.ie

If you are too ill to fill the form in yourself, someone else can do it for you. If you make your claim two months or more after the start of your illness or injury, you will need to enclose a letter explaining why your claim is late. Once the Member Service team has processed your claim, they will send a cheque to your home address. The Member Service team will

then send your employer another form, a 'Claim for continued sick pay benefit' (SP2), which they must fill in and return with any further medical evidence. This allows you to continue receiving sick pay. It is important for you to give your employer medical evidence so they can send it to the administration team with the continuous claim form (SP2).

Making a claim for supplementary benefit

Once you have filled in your SP1 claim form, and the Member Service team has approved your sick pay, you will need to fill in a 'Claim for supplementary sick pay benefit' form (SP3). You should send the Member Service team your SP3 form and written evidence from the Department of Social Welfare, confirming that you have been refused state benefit.

Supplementary benefit is only available if you have been refused Social Welfare benefit.

Notes

Builders holidays: Benefit is not payable during these holiday periods, however, if the claimant's employers was open for business and work was available if the claimant was not sick we will need a letter from the employer to confirm this.

FÁS Course: If the claimant was attending a FÁS course for a certain period of time before the beginning of illness, we will need a letter from the employer confirming the dates that the claimant attended the course.

Sick pay benefit is not paid for weekend and/or Public Holidays.